



Management Commitment

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Purpose

The purpose of this policy is to define the commitment and involvement of the Tytec Logistics senior management team in establishing, supporting and maintaining the company integrated management system in accordance with AS/NZS ISO 9001, Western Australian Heavy Vehicle Accreditation, National Heavy Vehicle Accreditation and applicable legislation.

Statement

Senior Management demonstrates leadership and commitment to the integrated management system by:

- establishing policies, company objectives in alignment with strategic direction
- integrating legislation, standards and accreditations into business systems and processes such as:
 - complying with the six Fatigue Management standards: scheduling and rostering, fitness for duty, fatigue knowledge and awareness, responsibilities, internal review and records and documentation
 - complying with the five Dimension and Loading management standards: responsibilities, vehicle loading, records and documentation, internal review and training and education.
 - complying with the eight Maintenance Management standards: daily checks, fault recording and reporting, fault repair, maintenance schedules and methods, records and documentation, responsibilities, internal review and training and education
 - complying with ISO 9001 standard by defining, establishing, and maintaining an effective quality management system
- promoting HSEQ initiatives, programs and use of process approach and risk based thinking within the company
- communicating with stakeholders the importance of adherence with the integrated management system requirements
- supporting Managers to lead their teams by providing training and mentoring opportunities

Responsibilities

The Managing Director and the HSEQ & Compliance Manager is responsible for:

- ensuring the integrated management system is effectively implemented and continually improved including providing the necessary resources to support the system
- ensuring the integrated management system achieves intended results

Managers are responsible for;

- ensuring nominated drivers will not be in a fatigued state and any employee under their management is not under the influence of alcohol or drugs at any time during working hours
- ensuring vehicles entering the public road system are compliant with any regulatory requirements
- maintaining safe, reliable and roadworthy vehicles through a suitably planned and executed maintenance program
- implementing, monitoring and measuring the integrated management system for their responsible site
- monitoring driver speeds
- vehicles are not loaded in a way which exceeds mass or dimension limits

Employees are responsible for;

- complying with the requirements of the integrated management system

A handwritten signature in blue ink that reads 'P. Walker'.

Paul Walker
Managing Director

July 2019